



# The Village of Glenview

## NEWS RELEASE

### **FOR MORE INFORMATION:**

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### **VILLAGE BOARD, FOP ADOPT NEW POLICE CONTRACT**

**July 15, 2014** – The Glenview Village Board adopted a new Collective Bargaining Agreement with the Illinois Fraternal Order of Police, Labor Council (“FOP”) at its meeting tonight. The vote follows ratification votes by FOP members – Glenview’s sworn police officers – on July 7 and 9.

The current contract had been set to expire December 31, 2015. Negotiations to open the contract early resulted in a new contract that extends through December 31, 2018.

“The Village has a positive working relationship with the Illinois Fraternal Order of Police, Labor Council and the current negotiations built on that,” Police Chief William Fitzpatrick said. “By extending the contract through 2018, we believe the needs of the Glenview community are served well and the Officers will have an excellent working environment with clear rules and fair compensation.”

Highlights of the contract include:

- Wage rates that include a 2.75-percent cost of living adjustment for 2015; and 3-percent adjustments for 2016, 2017 and 2018.
- A second-tier wage scale for all incoming Police Officers, which will help control long-term costs. This is similar to the two-tier pay scale system established for the Glenview Public Safety Dispatch Center Telecommunicators (dispatchers) in 2011.
- Several plan design changes for the Village’s health insurance plan.
- A “pilot” sick leave incentive that rewards officers with minimal sick leave usage.
- A “pilot” program to test 10-hour work periods (from the current 8-hour work periods) for the Detective Bureau and Traffic Division. Patrol Officers will remain on 12-hour day/night shifts.
- Additional compensation for Officers who receive special training to become Field Training Officers, from one additional hour of pay to 1.5 additional hours of pay.
- An increase of \$250 to \$4,550 for reimbursement annually to Officers who pursue higher education degrees, a stipend now consistent with non-union Village employees.

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