# GLENVIEW POLICE PENSION MEETING

February 24, 2016 Next meeting – April 28, 2016

#### In Attendance:

R. François - Trustee

G. Colis – Vice President

J. Foley – Board Secretary

K. Christell – Board President

M. Bosley - Village Finance

J. Franken – Actuary

M. Untiedt – Trustee (ret.)

## **ROLL CALL:**

The meeting was called to order at 8:35 a.m. by Board Secretary J. Foley.

#### MINUTES:

Motion made by Francois and Foley to approve the minutes from the January 24, 2016 meeting. All were in favor.

#### COLIS:

The Board is asking for investment return assumptions from Mary of 6.75% - 7.0%.

The Board would like for Jason to use the assumption he is most comfortable with. Currently, there are no plans on making any changes to the current assumption.

## FRANKEN:

Presented an outline of future changes he would make to the current assumption which are different from the Assumption presented by Art Tepfer (no changes will be made for this year).

- His report breaks out the Tier 1 and 2 assumptions
- Uses a service bases method rather than age based, in comparison with Art who did age v. service years.
- Recommends staying with the RP2000 table by (1) be gender specific, (2) increase annually, (3) remove 150%, and (4) keep 5%) and also using the disability table as well.
- Noticed A. Tepfer made lots of non-standard adjustments to the RP2000 table. The adjustments take away transparency. A memo will be sent to the Board summarizing the mortality changes.

- Will be using a standard table using standard data/projections and will not make adjustments to the table or standard scales.
- Make no changes to the marital status or spouse's age sections.
- Recommends changes to the rates and using what the Department of Insurance uses (termination, disability, retire...).
- For the disability rate, change the Line of Duty percentage to reflect appropriately from 15% to 70% for DOI.
- Recommends changes to the retirement rate table that reflects updated retirement dates showing officers are retiring later.
- Realized the formula in Arts assumption report did not factor in all of the contribution information therefore, shorting the plan. Recommends adding to the contribution amount expenses that were paid out making it part of the normal costs of funding.
- Will run a recommended contribution through 2040 showing 100% and share information with Board including all expenses. Recommends a 100% funding level for the police pension.

Kevin Christell - President

Pension Board